

F & R Swine, Inc

10610 Humboldt Creek Road
Dwight, Kansas 66849

Phone: (785) – 238 - 3022
Fax: (785) – 238 – 5164

Company Description

F & R Swine, Inc. is a 4200-sow farrow to wean pig production company located 12 miles south of I-70 on Humboldt Creek Road (exit 304). This means that we breed and birth the sows and take care of the pigs until time of weaning. The facility was started in 1975 and has grown throughout the years to the size that it is today.

Probation Period

All employees that are hired are placed on a 90-day probation period. If an employee appears to be a solid contributor during the first 90 days then the probation will be lifted and the employee will be eligible for company benefits. If there are any disciplinary issues during the probation period, the probation period can be extended at the managers' discretion.

Employee Benefits

All employees' that clear probation are eligible for employee benefits. The company pays 100% of long term and short-term disability and life insurance equal to the employees' annual salary. In addition, we have a group health insurance plan that the company pays the first \$300.00 of the monthly premium. We also provide a work uniform and cleaning service at no charge to the employee group.

After you have been employed for six months, you are eligible for vacation leave. Each employee can earn 10 days vacation during the first 18 months of employment. After employment of 18 months, each employee will be allocated 2 weeks vacation renewable upon the employee's anniversary date.

Each employee will receive the six major holidays and their birthday off. All employees are required to work some of the holidays throughout the year. If you are required to work a holiday, you will receive another day off at the employees' discretion.

Work Hours

Each workday starts at 6:00 a.m. and ends at approximately 2:30 p.m. During the day, there is a 15-minute break and 1-hour lunch break. Each employee is required to work every third weekend with no extra time off during the workweek.

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Current Position

We are currently looking for a qualified individual in our maintenance department. Applicants need to be capable in welding, cutting, basic mechanical skills, some carpentry, and willingness to work on minor plumbing projects including sewer clean out.

Starting pay will be dependent on prior experience. Any interested applicants can contact Rob Rahe, General Manager, at 785-238-3022 or you can submit a resume to:

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Dwight, Ks. 66849